



**4D Group**

## **Managing: Teams**

### **Who would benefit?**

The course is suitable for those who are new to team leadership or for existing team leaders who wish to analyse their role and contribution to the effectiveness of their team.

### **Objective**

This course enables delegates to be able to identify the key elements present in a successful team; learn about your own key strengths and ideal leadership style within the team and develop techniques to harness the individual strengths of your team members to achieve the benefits of synergy within your team

### **Content**

- What makes an effective team?
- Key benefits of team working?
- Barriers to exist to working effectively?
- Team maturation – where is your team now?
- Your ideal Leadership style
- Building your ideal team
- Producing an action based development plan
- Understanding Belbin Team Roles
- Handling conflict in your team

### **Duration**

Half day