



4D Group

Project Leadership

Who Would Benefit?

For those wishing to develop the skills and attributes of a project leader and to exercise greater understanding and control of the projects they are leading.

Objective

This course is designed for those new to leading project teams. It covers core disciplines of effective Project Leadership including leadership styles, listening and communication skills and methods motivating and influencing the team.

Content

Skills/attributes of a project leader.

Project Leadership Style

Define and differentiate between the manager and leader; continuum of leadership styles – autocrat/abdicrat/democrat; self assessment; forces influencing leadership style; what's involved in effective leadership; assessment of leadership strengths.

Listening skills

Exercises to demonstrate how poor our listening is; putting aside biases and personal perceptions.

Assertive communication skills

Assertive/passive/aggressive behaviour; examining beliefs; verbal structure

Motivating Your Project Team

Motivation theories – Maslow / Herzberg / Vroom and McClelland. By examining these participants are challenged to assess what motivates their team members.

Influencing skills

Sources of power. Positional/empathetic/information; exercise in influencing; influencing action plan.

Duration

One day